

Scoring 1-10; **10 is the highest**

Here is your opportunity to help me with the decision of choosing our new Acting Director! Your input is extremely valuable in this process. We are a Community, and the best fit is someone who you can be comfortable with, and be inspired by.

NOTE: Beware the "Halo Effect", which I understand to mean the propensity of a selection committee to favour the first candidate interviewed. This term may also describe a tendency to inflate a candidate's scores across multiple selection criteria if the candidate shines in a particular way. In any case, we must try to avoid these pitfalls and be objective.

Skill set: Musicality - 1-10	Jenn	Joe
Ability to understand scores		
Ability to hear mistakes		
Willingness to learn		
Skill set: Conducting - 1-10	Jenn	Joe
Conducting effectiveness		
Awareness of members		
Visibility		
Sensitivity to members' needs		
Confidence		
Skill set: Teaching - 1-10	Jenn	Joe
Start notes		
Pitch and singing		
Rhythm		
Patience		
Sensitivity to members' needs		
Commanding attention/order		

Overall - 1-10	Jenn	Joe
Respectful attitude		
Tact		
Sense of humour		
Enthusiasm		
Overall fit to VOX		